



King County

Department of Adult and Juvenile Detention

A required PREA Document is attached. Due to the nature of the information, please read the message below:

WARNING - NOTICE OF EXPLICIT CONTENT

The enclosed information provides an explanation of the Prison Rape Elimination Act (PREA) and may contain explicit language and content. The Department of Adult & Juvenile Detention is committed to supporting the elimination, reduction and prevention of sexual abuse and sexual harassment within its facilities. This PREA orientation is provided to all volunteers, vendors, contractors and visitors entering the facilities, with the intent to clearly outline prohibited acts that violate PREA. This information is not only important for your knowledge, awareness and safety, but also to protect our detained population



King County

Department of Adult and Juvenile Detention

PRISON RAPE ELIMINATION ACT (PREA) & SECURITY ORIENTATION FOR CONTRACTED PROFESSIONALS, AGENCY SERVICE PROVIDERS AND VOLUNTEERS

DAJD MISSION STATEMENT

The Department of Adult and Juvenile Detention contributes to the public safety of the citizens of King County and Washington State by operating safe, secure, and humane detention facilities and community corrections programs, in an innovative and cost-effective manner.

PREA

The Prison Rape Elimination Act (PREA) was signed into law September 4, 2003. It supports the elimination, reduction and prevention of sexual assault and sexual harassment within the corrections systems. The law was designed and passed to: establish a zero-tolerance standard for the incidence of rape in prisons in the United States, make the prevention of prison rape a top priority in each prison system, develop and implement national standards for the detection, prevention, reduction, and punishment of prison rape, increase available data and information on the incidence of prison rape, increase the accountability of prison officials who fail to detect, prevent, reduce, and punish prison rape.

DAJD policy 6.04.001 Prison Rape Elimination Act mandates zero tolerance toward all forms of sexual abuse and sexual harassment. The occurrence of sexual abuse and sexual harassment undermines the public support of law enforcement, creates a hostile environment and is not consistent with DAJD's mission of operating safe, secure and humane detention facilities.

SEXUAL ABUSE

Sexual abuse of an inmate, detainee, or resident by a staff member, contractor, or volunteer includes any of the following acts, with or without consent of the inmate, detainee, or resident: Contact between the penis and the vulva or the penis and the anus, including penetration, however slight; Contact between the mouth and the penis, vulva, or anus; Contact between the mouth and any body part where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire; Penetration of the anal or genital opening of another person, however slight, by a hand, finger, object, or other instrument that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire; Any other intentional contact, either directly or through the clothing, of or with the genitalia, anus, groin, breast, inner thigh, or the buttocks, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire; Any attempt, threat, or request by a staff member, contractor, or volunteer to engage in the activities described above; Any display by a staff member, contractor, or volunteer of his or her uncovered genitalia, buttocks, or breast in the presence of an inmate, detainee, or resident.

SEXUAL HARASSMENT

Sexual Harassment is repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one inmate, detainee, or resident directed toward another; and verbal comments or gestures of a sexual nature to an inmate, detainee, or resident by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

PROSECUTION

Custodial Sexual Misconduct - (Class C Felony) When an employee or contract personnel of a correctional agency has sexual intercourse with a resident of a state, county, or city adult or juvenile correctional facility, including but not limited to jails, prisons, detention centers, or work release facilities, or is under correctional supervision, RCW 9A.44.160.

Custodial Sexual Misconduct - (Gross Misdemeanor) When an employee or contract personnel of a correctional agency has sexual contact with a resident of a state, county, or city adult or juvenile correctional facility, including but not limited to jails, prisons, detention centers, or work release facilities, or is under correctional supervision, RCW 9A.44.170.

The DAJD will conduct an administrative or criminal investigation for all allegations of sexual abuse and sexual harassment. Allegations of sexual abuse or sexual harassment will be referred for investigation to the Seattle Police Department or the Kent Police Department to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior.

KNOWLEDGE OF SEXUAL MISCONDUCT

If you become aware of an incident of sexual misconduct of any kind, you are to immediately notify Corrections Staff in order to prevent further misconduct. If an inmate is acting inappropriately, also immediately notify Corrections Staff to have the behavior stopped. Corrections Staff are responsible for the Jail's security and the safety of all inmates and personnel. Remember that there can never be consensual sex in a custodial relationship. Exceptions to this paragraph include confidentiality associated with Rules of Professional Conduct for attorneys.

FACILITY ACCESS

Access into the jail is a privilege. Do not use your access for any reason or purpose that is not directly associated with the service you are contracted to provide. Do not use any DAJD property for personal matters, or present yourself as a representative of King County DAJD. Visiting of any family member or friends that may be in custody must be on their visiting days and at the window visiting booths only. You are here to provide a specific service, which is specifically stated in your contract. You are only permitted to provide this service as authorized per DAJD. Persons who appear under the influence of drugs or alcohol, or have a detectable odor of alcohol shall be denied facility access.

SEARCHES

All persons are subject to search by Corrections Staff at any time while inside the Jail Facilities. This would include metal detector screening and/or consensual "frisk search" (pat down) for entry purposes. Searches may also be conducted if there is reasonable suspicion that you are trafficking contraband.

INMATE CONTACT PROHIBITED

Do not give any item to any inmate or to any inmate's family member or friend, except for legal documents exchanged between attorneys and clients. Do not accept any gift, personal service or favor from an inmate, or from any persons that may be related to or associated with an inmate. Do not accept anything given to you, to be given to an inmate. If an inmate requests you to pass something to another inmate it should be reported to Corrections Staff immediately. Possession of contraband or introduction of contraband into the Jail is prohibited; and shall result in loss of professional access, and may result in criminal charges. Any behavior that creates a conflict of interest between your responsibilities as a contractor or service provider will result in your facility access being denied.

You are expected to maintain a professional interaction at all times with the inmate population. Personal disclosure, interaction, and communication, including written correspondence and physical contact, are inappropriate. Don't assume you know the inmate's behavior. Touching, hugs, and physical contact with inmates can be misinterpreted, even though innocently done. Personal disclosures about yourself can be misunderstood or used to manipulate you. A jail culture is very different from mainstream society. Physical contact, personal contact and/or communication with inmates can result in termination of jail access.

DRESS & APPEARANCE

Dress shall be appropriate and professional for the service you are providing. Do not allow inmates access to any of your personal attire at any time (e.g. hats, gloves, coats, sweatshirts, etc.). **WEAPONS ARE PROHIBITED.**

EXCEPTIONS TO THE ABOVE

There may be exceptions to the above requirements, including: medical or mental health services, attorney-client privileges, or privileged religious communications. These confidential, legal and ethical standards will be considered and honored in addition to the PREA and Security standards (e.g., confidential communications, shaking of hands between attorney and client, etc.). The above requirements are not meant to preempt the Rules of Professional Conduct.

Your signature acknowledges that you have read and understand these guidelines.

Print name _____ ***Date*** _____

Signature _____